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Form **990**

Department of the Treasury

Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private

▶ Do not enter social security numbers on this form as it may be made public

 \blacktriangleright Information about Form 990 and its instructions is at $\underline{www.IRS.gov/form990}$

OMB No 1545-0047

DLN: 93493134016016

Open to Public Inspection

A Fo	r the 2	D14 calendar year, or tax year beginning 07-01-2014 , and ending 06-30-2015		•		
B Ch	eck if ap	olicable PLACE OF PROMISE INC		D Emplo	yer iden	tification number
☐ Add	ress cha	nge		04-3	233151	
∏ Na	me chan	Doing business as				
Init	al returr			E Teleph	one numb	er
Fin	al urn/term	Number and street (or P O box if mail is not delivered to street address) Room/suit POST OFFICE BOX 1132	9	•		
	ended re			(617)	288-2	330
	olication	LOWELL MA 01854		G Gross i	eceipts \$	391,869
		F Name and address of principal officer LESLIE MOORE POST OFFICE BOX 1132	H(a) Is the subo	s a group dinates?		for ┌ Yes ┌ No
		LOWELL,MA 01854	H(b) Are a		nates	ΓYes ΓNo
I Ta	x-exemp	t status			a list ((see instructions)
J W	ebsite:	► N/A	H(c) Grou	p exempt	ion num	nber ►
K For	n of orga	nization 🔽 Corporation 🦳 Trust 🦳 Association 🦳 Other 🕨	L Year of fo	rmation 19	94 M 9	State of legal domicile M
Pa	rt I	Summary				
ance	P	riefly describe the organization's mission or most significant activities ROVIDE A RESIDENCE AND INTEGRATED SUPPORTIVE SERVICES WITHI EALIZE THEIR MAXIMUM POTENTIAL - PHYSICAL, MENTAL, AND SPIRITU		ITY TO H	HELP EA	ACH INDIVIDUAL
Governance				F0/ -5.4-		
<u> </u>	2 0	heck this box দ if the organization discontinued its operations or disposed of	more than 2	5% OF ITS	net ass	sets
	3 N	umber of voting members of the governing body (Part VI, line 1a)			3	
Activities &	4 N	umber of independent voting members of the governing body (Part VI, line 1b)			4	
₹	5 T	otal number of individuals employed in calendar year 2014 (Part V, line 2a) .			5	8
व	6 ⊺	otal number of volunteers (estimate if necessary)			6	370
		otal unrelated business revenue from Part VIII, column (C), line 12			7a	(
	ЬN	et unrelated business taxable income from Form 990-T, line 34			7b	(
			Prio	r Year		Current Year
<u>o</u>	8	Contributions and grants (Part VIII, line 1h)		298,		340,523
Ravenue	9	Program service revenue (Part VIII, line 2g)			525 938	34,156
歪	10 11	Investment income (Part VIII, column (A), lines 3, 4, and 7d) Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		13,	0	3,009
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line				
		12)		348,	881	377,688
	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)			0	C
	14	Benefits paid to or for members (Part IX, column (A), line 4)			0	С
\$	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines $5-10$)		168,	215	223,097
₩ 2	16a	Professional fundraising fees (Part IX, column (A), line 11e) $$			0	С
Expenses	ь	Total fundraising expenses (Part IX, column (D), line 25) ▶ 5,088				
	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		151,	052	132,783
	18	Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)		319,		355,880
	19	Revenue less expenses Subtract line 18 from line 12			614	21,808
Net Assets or Fund Balances			Beginning Y	of Curre ear	nt	End of Year
883 884 884	20	Total assets (Part X, line 16)		955,	186	959,820
4 E	21	Total liabilities (Part X, line 26)		314,	259	299,660
黑蛋	22	Net assets or fund balances Subtract line 21 from line 20		640,	927	660,160

Signature Block

Under penalties of perjury, I declare that I have examined this return, including my knowledge and belief, it is true, correct, and complete Declaration of prepar preparer has any knowledge

Sign
Here

Signature of officer

LESLIE MOORE EXECUTIVE DIRECTOR Type or print name and title

Paid

Print/Type preparer's name BRENT RICHARDSON

Preparer's signature BRENT RICHARDSON

Preparer **Use Only** Firm's address > 21 FRANKLIN STREET

QUINCY, MA 02169

May the IRS discuss this return with the preparer shown above? (see instruction

For Paperwork Reduction Act Notice, see the separate instructions.

orm	990 (2014)				Page 2
Par		ent of Program Servic Schedule O contains a respor	e Accomplishments use or note to any line in this Part I	II	
1	•	the organization's mission	PORTIVE SERVICES WITHIN CO	MMUNITY TO HELP EACH IND	IVIDUAL REALIZE
HE	IR MAXIMUM PO	TENTIAL - PHYSICAL, MEN	TAL, AND SPIRITUAL		
2			t program services during the year		「Yes ▼ No
		be these new services on Sch			1es 140
3			ke sıgnıfıcant changes ın how ıt co		┌ Yes ┌ No
	If "Yes," describ	be these changes on Schedule	e O		
4	expenses Secti		accomplishments for each of its thi organizations are required to report ch program service reported		
4a	STABILIZED AND B THROUGH SUMME	SECOME MORE INDEPENDENT PERSO R CAMP AND/OR YEAR-ROUND ACT	247,312 including grants of \$ CLUDING COMMUNITY SUPPORT WITH ADI NALLY AND WITHIN COMMUNITY 95 WER WITIES 4 FAMILIES OF PRIOR RESIDENTS ER PERSONS FROM THE COMMUNITY IND	E PROVIDED MENTOR TRAINING 22 CH WERE ASSISTED FORMER RESIDENTS	ILDREN WERE SERVED PROVIDED OUTSIDE
4b	(Code) (Expenses \$	including grants of \$) (Revenue \$)
 4c	(Code) (Expenses \$	including grants of \$) (Revenue \$)
		, (, (,
4d	Other program (Expenses \$	services (Describe in Schedu includ	ıle O) ıng grants of \$) (Revenue \$)
4e	Total program	service expenses 🗠	247,312		

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section $501(c)(3)$ or $4947(a)(1)$ (other than a private foundation)? If "Yes," complete Schedule $A^{\bullet \bullet}$	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? $^{\circ}$	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Νo
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II"	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV^{\square}	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part $\sqrt{2}$	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>	16		No
17	Did the organization report a total of more than $$15,000$ of expenses for professional fundraising services on Part IX, column (A), lines 6 and $11e^7$ If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J </i>	23		Νo
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV			1
		28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than $$25,000$ in non-cash contributions? If "Yes," complete Schedule M	29		Νo
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V	<u></u>		厂_
			Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable 1a 6 Enter the number of Forms W-2G included in line 1a Enter -0 - if not applicable 1b 0			
	Zince the name of	1		
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c		
	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return		1	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		Νo
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? \cdot .	5a		Νo
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νo
C	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	6a		No
b	organization solicit any contributions that were not tax deductible as charitable contributions? If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
-	were not tax deductible?	6b		
7 a	Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		Νo
ь	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to			
d	file Form 8282?	7c		No
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Νo
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders	_		
Ь	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states			
c	In which the organization is licensed to issue qualified health plans	_		
	Did the organization receive any payments for indoor tanning services during the tax year?	14a	 	Νo
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		140

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI	۱.	~
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Se	ection A. Governing Body and Management					
					Yes	No
1 a	Enter the number of voting members of the governing body at the end of the tax year	1a	8			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O					
b	Enter the number of voting members included in line 1a, above, who are independent	1b	8			
2	Did any officer, director, trustee, or key employee have a family relationship or a bus other officer, director, trustee, or key employee?		•	2		Νo
3	Did the organization delegate control over management duties customarily performe supervision of officers, directors or trustees, or key employees to a management co			3		Νo
4	Did the organization make any significant changes to its governing documents since filed?	the p	orior Form 990 was	4		No
5	Did the organization become aware during the year of a significant diversion of the or	rganız	ation's assets? .	5		No
6	Did the organization have members or stockholders?			6		No
7a	Did the organization have members, stockholders, or other persons who had the pow more members of the governing body?			7a		No
b	Are any governance decisions of the organization reserved to (or subject to approva or persons other than the governing body?	ıl by) ı	members, stockholders,	7b		No
8	Did the organization contemporaneously document the meetings held or written active year by the following					
а	The governing body?			8a	Yes	
ь	Each committee with authority to act on behalf of the governing body?			8b	Yes	
	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, organization's mailing address? If "Yes," provide the names and addresses in Schedule	who c	annot be reached at the	9		No
	organization o maining data coo in 700, provide the hames and data cooled in constant			_		
Se	ection B. Policies (This Section B requests information about policies not	reau		Reveni	ue Cod	e)
Se	ection B. Policies (This Section B requests information about policies not	requ		Reveni		
				10a	ue Cod Yes	e.) No No
10a	Did the organization have local chapters, branches, or affiliates?		ired by the Internal F s of such chapters,			No
10a b	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the act affiliates, and branches to ensure their operations are consistent with the organization. Has the organization provided a complete copy of this Form 990 to all members of it	 tıvıtıe on's e	ired by the Internal F s of such chapters, xempt purposes?	10a 10b		No
10a b 11a	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the act affiliates, and branches to ensure their operations are consistent with the organization that the organization provided a complete copy of this Form 990 to all members of it the form?	tivitie on's e	s of such chapters, exempt purposes? erning body before filing	10a 10b	Yes	No
10a b 11a b	Did the organization have local chapters, branches, or affiliates?	tivitie on's e s gov	ired by the Internal F s of such chapters, exempt purposes? erning body before filing	10a 10b	Yes	No No
10a b 11a b 12a	Did the organization have local chapters, branches, or affiliates?	tivitie on's e s gov	s of such chapters, exempt purposes? erning body before filing.	10a 10b 11a	Yes	No
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the act affiliates, and branches to ensure their operations are consistent with the organization. Has the organization provided a complete copy of this Form 990 to all members of it the form? Describe in Schedule O the process, if any, used by the organization to review this Fold the organization have a written conflict of interest policy? If "No," go to line 13. Were officers, directors, or trustees, and key employees required to disclose annually rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with	tivitie on's e s gov Form 9	s of such chapters, exempt purposes? erning body before filing the such that could give the such that the such that could give the such that could give the such that the such that could give the such that the suc	10a 10b 11a 12a 12b	Yes	No No
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	tivitie on's e s gov Form 9	s of such chapters, exempt purposes? erning body before filing or some content of the content of	10a 10b 11a 12a 12b	Yes	No No
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the act affiliates, and branches to ensure their operations are consistent with the organization Has the organization provided a complete copy of this Form 990 to all members of it the form? Describe in Schedule O the process, if any, used by the organization to review this Form Did the organization have a written conflict of interest policy? If "No," go to line 13. Were officers, directors, or trustees, and key employees required to disclose annually rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with in Schedule O how this was done. Did the organization have a written whistleblower policy?	tivitie on's e s gov Form 9 ly inte	s of such chapters, exempt purposes? erning body before filing the such that could give the such that the such that could give the such that could give the such that the such that could give the such that the suc	10a 10b 11a 12a 12b	Yes	No No
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	tivitie on's e s gov Form 9 ly inte the p	s of such chapters, exempt purposes? erning body before filing the series of the could give the could gi	10a 10b 11a 12a 12b 12c 13	Yes	No No No
10a b 11a b 12a b c	Did the organization have local chapters, branches, or affiliates?	tivitie on's e s gov Form S ly inte the p	s of such chapters, exempt purposes? erning body before filing or exempt such chapters for exempt	10a 10b 11a 12a 12b 12c 13	Yes	No No No
10a b 11a b 12a b c	Did the organization have local chapters, branches, or affiliates?	tivitie on's e s gov Form S ly inte the p	s of such chapters, exempt purposes? erning body before filing or exempt such chapters for exempt	10a 10b 11a 12a 12b 12c 13	Yes	No No No
10a b 11a b 12a b c	Did the organization have local chapters, branches, or affiliates?	tivitie on's e s gov Form S ly inte the p	s of such chapters, exempt purposes? erning body before filing or exempt such chapters for exempt	10a 10b 11a 12a 12b 12c 13 14	Yes	No No No
10a b 11a b 12a b c 13 14 15	Did the organization have local chapters, branches, or affiliates?	tivitie on's e s gov Form S ly inte the p	s of such chapters, exempt purposes? erning body before filing the series of the serie	10a 10b 11a 12a 12b 12c 13 14	Yes	No No No
10a b 11a b 12a b c 13 14 15 a b	Did the organization have local chapters, branches, or affiliates?	tivitie on's e s gov form 9 the p iew ar ie deli ization e step	s of such chapters, exempt purposes? erning body before filing or serests that could give or series or serests that could give or serests that could give or series or serests that could give or serests that could give or series or serests that could give or series or serie	10a 10b 11a 12a 12b 12c 13 14	Yes	No No No No

- 17 List the States with which a copy of this Form 990 is required to be filed►MA
- Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply
 - ☐ Own website ☐ Another's website ☐ Upon request ☐ Other (explain in Schedule O)
- 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- 20 State the name, address, and telephone number of the person who possesses the organization's books and records ►LESLIE MOORE

204 Ludlam Street Lowell, MA 01850 (978) 452-7217

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) A verage hours per week (list any hours for related organizations below dotted line)	more than one box, unless person is both an officer and a director/trustee) and a director/trustee tions of all and a director/trustee of all and a director of				u ffite Highest compensate	ss er	(D) Reportable compensation from the organization (W- 2/1099- MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) SANDRA SICILIANO PRESIDENT/CHAIR	2 00	Х		х				0	0	0
(2) ELIZABETH KIDD DIRECTOR	50 00	Х						32,736	0	0
(3) CAROL MOSTROM SECRETARY	1 00	Х		х				0	0	0
(4) JACOB ALEXANDER TREASURER	1 00	х		х				0	0	0
(5) LESLIE MOORE EXECUTIVE DIRECTOR	40 00	х						50,000	0	0
(6) SARA MITCHELL VICE CHAIR	0 50	х						0	0	0
(7) CRAIG UTLEY MEMBER AT LARGE	0 50	х						0	0	0
(8) CLAIRE GAGNON MEMBER AT LARGE	0 50	Х						0	0	0

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) A verage hours per week (list any hours	Average hours per week (list any hours for related					i	(D) Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations (W-	(F) Estimated amount of other compensation from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	2/1099-MISC)	2/1099-MISC)	organization and related organizations

1b	Sub-Total	۰			
С	Total from continuation sheets to Part VII, Section A	۰			
d	Total (add lines 1b and 1c)	۰	82,736	0	0

Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization •0

			Yes	No					
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee								
	on line 1a? If "Yes," complete Schedule J for such individual	3		Νo					
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such								
	ındıvıdual	4		Νo					
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for								
	services rendered to the organization? If "Yes," complete Schedule I for such person	5		Νo					

Section	R	Ind	len	end	ent	Cor	itra	ctors	
Section	Ю.	THU	сь	CIIU	CIIL	CUI	ıu a	CLUIS	

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

<u> </u>		<u> </u>
(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶0

Form 99			_					Page 9
Part V	****	Statement of Check if Schedu	f Revenue ile O contains a respon	se or note to any lir	ne in this Part VIII			
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
र इ	1a	Federated camp	paigns 1a					
Contributions, Gifts, Grants and Other Similar Amounts	Ь	Membership du	es 1b					
	С	Fundraising eve	ents 1c					
	d	Related organiz	atıons 1d					
	e	Government grants	(contributions) 1e					
	f	All other contribution	ons, gifts, grants, and 1f	340,523				
	q	similar amounts no	t included above			ļ		
intri d O		1a-1f \$						
Cont	h	Total. Add lines	s 1a-1f	•	340,523			
em	2-	DDOCDAM FEEC	-	Business Code	24.456			
ever	2a b	PROGRAM FEES		624200	34,156	34,156		
æ Æ	c							
97 M S	d							
Š	е		_					
Program Serwce Revenue	f	All other progra	m service revenue					
Ā	g	Total. Add lines	L :2a-2f		34,156			
	3		ome (including dividend		184			184
	4		ar amounts) tment of tax-exempt bond p					
	5	Royalties		🕨				
			(ı) Real	(II) Personal				
	6a b	Gross rents Less rental						
		expenses Rental income						
	C	or (loss)						
	u	Net rental incor	ne or (loss) (ı) Securities	(II) Other				
	7a	Gross amount from sales of assets other	17,006	(,				
	ь	than inventory Less cost or other basis and sales expenses	14,181					
	С	Gain or (loss)	2,825					
			s)		2,825			2,825
Other Revenue	Oa	Gross income fi events (not incl \$ of contributions See Part IV, lin	uding reported on line 1c)					
er F			a					
Ě	b c		penses b loss)from fundraising e	vents b				
•			rom gaming activities	vents p				
			a .					
			penses b [loss)from gaming activ	rities				
		Gross sales of i	nventory, less wances	-				
	ь	less cost of a	a oodssold b					
			loss) from sales of inve	ntory 🛌				
		Miscellaneous	s Revenue	Business Code				
	11a							
	b	-						
	C d	All other revenu						
	e e	Total. Add lines	L	🕨				
	12		See Instructions	· · · · •	377,688	34,156	0	3,009

	·	
Part IX	Statement of Functional Expenses	
Section 50	1(c)(3) and $501(c)(4)$ organizations must complete all columns	All other organizations must complete column (A)
<u> </u>		

	on solicity and solicity organizations must complete an estations in	other organizati	ons mast comp	siete column (///					
Check if Schedule O contains a response or note to any line in this Part IX									
	ot include amounts reported on lines 6b, b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses				
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21								
2	Grants and other assistance to domestic individuals See Part IV, line 22								
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16								
4	Benefits paid to or for members								
5	Compensation of current officers, directors, trustees, and key employees	82,736	31,278	51,458					
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$								
7	Other salaries and wages	118,113	84,851	33,262					
8	Pension plan accruals and contributions (include section $401(k)$ and $403(b)$ employer contributions)								
9	Other employee benefits	4,105	3,587	518					
10	Payroll taxes	18,143	10,487	7,656					
11	Fees for services (non-employees)								
а	Management								
b	Legal								
C	Accounting	6,740		6,740					
d	Lobbying								
е	Professional fundraising services See Part IV, line 17								
f	Investment management fees								
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)								
12	Advertising and promotion								
13	Office expenses								
14	Information technology								
15	Royalties								
16	Occupancy	19,705	19,705						
17	Travel								
18	Payments of travel or entertainment expenses for any federal, state, or local public officials								
19	Conferences, conventions, and meetings								
20	Interest	12,652	11,859	793					
21	Payments to affiliates								
22	Depreciation, depletion, and amortization	26,669	26,669						
23	Insurance	12,316	12,316						
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)								
а	AUTO	12,953	11,528	1,425					
b	PROGRAM SUPPORT AND SER	10,321	10,321						
c	INTERN EXPENSES	9,745	9,745						
d	TELEPHONE	7,207	7,207						
е	All other expenses	14,475	7,759	1,628	5,088				
25	Total functional expenses. Add lines 1 through 24e	355,880	247,312	103,480	5,088				
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720)								

Part X Balance Sheet

					(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing		_	188,542		175,761
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net		•		4	
	5	Loans and other receivables from current and former officers, dir		trustees key		-	
		employees, and highest compensated employees. Complete Par Schedule L				5	
ŝ	6	Loans and other receivables from other disqualified persons (as $4958(f)(1)$), persons described in section $4958(c)(3)(B)$, and coand sponsoring organizations of section $501(c)(9)$ voluntary emorganizations (see instructions) Complete Part II of Schedule L	ntrıbutı	ng employers		6	
Assets	,	Notes and leans reservable, not				7	10,750
ğ	7 8	Notes and loans receivable, net				8	10,730
	9				6,380		14,463
	10a	Prepaid expenses and deferred charges	10a	• 963,831	,	9	14,400
	Ь	Less accumulated depreciation	10b	242,459	709,164	10c	721,372
	11	Investments—publicly traded securities		<u>'</u>	51,100		37,474
	12	Investments—other securities See Part IV, line 11		•		12	
	13	Investments—program-related See Part IV, line 11		13			
	14	Intangible assets				14	
	15	Other assets See Part IV, line 11				15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)			955,186		959,820
	17	Accounts payable and accrued expenses			6,240		5,379
	18	Grants payable		•	3,213	18	5,5.5
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability Complete Part IV of Sched				21	
lities	22	Loans and other payables to current and former officers, director key employees, highest compensated employees, and disqualifie	s, trust				
Liabilit		persons Complete Part II of Schedule L				22	
Ξ	23	Secured mortgages and notes payable to unrelated third parties			244,805	23	237,516
	24	Unsecured notes and loans payable to unrelated third parties				24	
	25	Other liabilities (including federal income tax, payables to relate and other liabilities not included on lines 17-24) Complete Part	d third p	parties,			
		D			63,214	25	56,765
	26	Total liabilities. Add lines 17 through 25			314,259	26	299,660
رم ما		Organizations that follow SFAS 117 (ASC 958), check here ► 🔽	and co	mplete			
ည		lines 27 through 29, and lines 33 and 34.					
<u>ਨ</u>	27	Unrestricted net assets		•	639,927	27	660,160
ř	28	Temporarily restricted net assets		•	1,000	28	0
Ξ	29	Permanently restricted net assets				29	
or Fund Balance		Organizations that do not follow SFAS 117 (ASC 958), check her complete lines 30 through 34.	e ►	and			
	30	Capital stock or trust principal, or current funds				30	
Assets	31	Paid-in or capital surplus, or land, building or equipment fund				31	
	32	Retained earnings, endowment, accumulated income, or other fu				32	
至	33	Total net assets or fund balances		•	640,927	33	660,160
-	34	Total liabilities and net assets/fund balances			955,186	34	959,820

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the

If the organization changed either its oversight process or selection process during the tax year, explain in

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the

required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Single Audit Act and OMB Circular A-133?

audit, review, or compilation of its financial statements and selection of an independent accountant?

Schedule O

Νo

Yes

2c

За

3b

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493134016016

Employer identification number

OMB No 1545-0047

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1)nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

PLACE	OF PRO	OMISE INC										
							04-3233151					
	tΙ			Status (All organiza				ns.				
	rganız —	zation is not a private fo										
1	<u>_</u>	A church, convention				n section 170(l	b)(1)(A)(i).					
2	Г	A school described in	section 170(b))(1)(A)(ii). (Attach S	chedule E)							
3	Γ	A hospital or a cooper	atıve hospıtal	service organization of	described in sec	ction 170(b)(1)	(A)(iii).					
4	\sqcap	A medical research or	ganızatıon ope	erated in conjunction v	vith a hospital c	described in sec	ction 170(b)(1)(A)(iii). Enter the				
	_	hospital's name, city, and state										
5	ı	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in										
		section 170(b)(1)(A)((iv). (Complet	e Part II)								
6	Γ	A federal, state, or loc	al governmen	t or governmental unit	described in s e	ection 170(b)(1	L)(A)(v).					
7	굣	An organization that n	•	· ·	• •	om a governme	ental unit or from the <u>c</u>	jeneral public				
_	_	described in section 1										
8	<u> </u>	A community trust des						ć ,				
9	ı	An organization that n										
		receipts from activitie										
		its support from gross						businesses				
	_	acquired by the organi										
10	_	An organization organ	•	•	•	•						
11	ı	_	An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check									
		the box in lines 11a th	• • • •		•							
а	Г	Type I. A supporting o	_			-						
		supported organization				ty of the direct	ors or trustees of the	supporting				
_	_	organization You mus										
b	1	Type II. A supporting										
		management of the supporting organization vested in the same persons that control or manage the supported organization(s) You must complete Part IV, Sections A and C.										
С	Γ	Type III functionally i	•		n operated in c	onnection with,	, and functionally integ	grated with, its				
	_	supported organization	n(s) (see instr	ructions) You must co	mplete Part IV	, Sections A, D,	and E.	,				
d		Type III non-function			•							
		not functionally integr (see instructions) Yo					ement and an attentiv	eness requirement				
e	Γ	Check this box if the o					s a Type I. Type II. T	vne III functionally				
	•	integrated, or Type III					,	, , , , ,				
f		Enter the number of su	upported organ	nızatıons								
g		Provide the following i	nformation abo	out the supported orga	ınızatıon(s)							
		ame of supported	(ii) EIN	(iii) Type of	(iv) Is the or		(v) A mount of	(vi) A mount of				
		organization		organization (described on lines	listed in your docume		monetary support (see instructions)	other support (see instructions)				
				1- 9 above or IRC	docume	siic r	(See Histractions)	ilistructions)				
				section (see								
				instructions))		1						
					Yes	No						
Total												

Schedule A (Form 990 or 990-EZ) 2014 Page 2 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2010 **(b)** 2011 (c) 2012 (d) 2013 (e) 2014 (f) Total in) 🟲 1 Gifts, grants, contributions, and membership fees received (Do not 174,733 204,766 374,556 295,801 340,523 1,390,379 include any "unusual grants ") 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 174,733 204,766 374,556 295,801 340,523 1,390,379 Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly 45,231 supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) **Public support.** Subtract line 5 from 1,345,148 line 4 Section B. Total Support Calendar year (or fiscal year beginning (a) 2010 **(b)** 2011 (c) 2012 (d) 2013 (e) 2014 (f) Total in) 🟲 174,733 204,766 374,556 295,801 340,523 1,390,379 Amounts from line 4 Gross income from interest, dividends, payments received on securities loans, rents, royalties 24,321 3,727 1,395 1,161 184 30,788 and income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) 11 Total support Add lines 7 through 1,421,167 Gross receipts from related activities, etc (see instructions) 12 180,224 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) Section C. Computation of Public Support Percentage Public support percentage for 2014 (line 6, column (f) divided by line 11, column (f)) 14 14 94 650 % Public support percentage for 2013 Schedule A, Part II, line 14 15 97 260 % 16a 33 1/3% support test - 2014. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box **▶**▽ and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support test -2013. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test – 2014. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization b 10%-facts-and-circumstances test - 2013. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line

15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

supported organization

instructions

Schedule A (Form 990 or 990-EZ) 2014 Page 3 Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2010 **(b)** 2011 (c) 2012 (d) 2013 (e) 2014 (f) Total in) 🟲 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning (a) 2010 **(b)** 2011 (c) 2012 (d) 2013 (e) 2014 (f) Total in) 🟲 Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated 11 business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include 12 gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11. and 12) First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public support percentage for 2014 (line 8, column (f) divided by line 13, column (f)) 15 16 Public support percentage from 2013 Schedule A, Part III, line 15 16

19a 33 1/3% support tests—2014. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not

18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

33 1/3% support tests—2013. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line

more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Section D. Computation of Investment Income Percentage

Investment income percentage from 2013 Schedule A, Part III, line 17

Investment income percentage for 2014 (line 10c, column (f) divided by line 13, column (f))

17

18

Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

17

18

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I If you checked 11a of Part I, complete Sections A and B If you checked 11b of Part I, complete Sections A and C If you checked 11c of Part I, complete Sections A, D, and E If you checked 11d of Part I, complete Sections A and D, and complete Part V)

Se	ection A. All Supporting Organizations		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section $509(a)(1)$ or $(2)^2$ If "Yes," explain in Part VI how the organization determined that the supported organization was described in section $509(a)(1)$ or (2) .	2		
За	Did the organization have a supported organization described in section $501(c)(4)$, (5) , or (6) ? If "Yes," answer (b) and (c) below.	За		
t	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.	4a		
t	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
c	: Did the organization support any foreign supported organization that does not have an IRS determination under sections $501(c)(3)$ and $509(a)(1)$ or $(2)^7$ If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section $170(c)(2)(B)$ purposes.	4 c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
Ŀ	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part II of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509 (a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
t	Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .	9b		
c	Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9c		
L0a	Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer b below.	10a		
Ŀ	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).	10b		
L1	Has the organization accepted a gift or contribution from any of the following persons?			
	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	112		
ŀ	• A family member of a person described in (a) above?	11a 11b		
	A 135% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		

Pa	rt IV Supporting Organizations (continued)			
S	ection B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.	2		
S	ection C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
S	ection D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
5	ection E. Type III Functionally-Integrated Supporting Organizations			
	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see	inetri	ıct ions)	
	The organization satisfied the Activities Test Complete line 2 below The organization is the parent of each of its supported organizations. Complete line 3 below The organization supported a governmental entity. Describe in Part VI how you supported a government e instructions.)			
2	Activities Test Answer (a) and (b) below.		Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3	-			
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a		
	h Did the organization evergise a substantial degree of direction over the policies, programs and activities of each		1	l

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

3b

Part V - Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1	_	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov 20, 1970 See instructions. All other
ype	[]	II non-functionally integrated supporting organizations must complete Sections A through E

	Section A - Adjusted Net Income	(A) Prior Year	(B) Current Year (optional)	
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		

	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	Discount claimed for blockage or other factors (explain in detail in Part VI)			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		

Section C - Distributable Amount

- **1** Adjusted net income for prior year (from Section A, line 8, Column A)
- 2 Enter 85% of line 1
- 3 Minimum asset amount for prior year (from Section B, line 8, Column A)
- 4 Enter greater of line 2 or line 3
- 5 Income tax imposed in prior year
- **6 Distributable Amount.** Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)
- 7 Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)

	Current Year
1	
2	
3	
4	
5	
6	

Section D - Distributions	Current Year		
1 Amounts paid to supported organizations to accom			
2 A mounts paid to perform activity that directly furthexcess of income from activity	ported organizations, in		
3 Administrative expenses paid to accomplish exemp	ot purposes of supported org	anızatıons	
4 Amounts paid to acquire exempt-use assets			
5 Qualified set-aside amounts (prior IRS approval rec	nured)		
6 Other distributions (describe in Part VI) See instru	JCTIONS		
7 Total annual distributions. Add lines 1 through 6			
8 Distributions to attentive supported organizations t details in Part VI) See instructions	o which the organization is r	esponsive (provide	
9 Distributable amount for 2014 from Section C, line	6		
10 Line 8 amount divided by Line 9 amount			
		(::)	(:::)
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2014	(iii) Distributable Amount for 2014
1 Distributable amount for 2014 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2014 (reasonable cause requiredsee instructions)			
3 Excess distributions carryover, if any, to 2014			
a From 2009			
b From 2010			
c From 2011			
d From 2012			
e From 2013			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2014 distributable amount i Carryover from 2009 not applied (see instructions)			
j Remainder Subtract lines 3g, 3h, and 3i from 3f			
4 Distributions for 2014 from Section D, line 7 \$			
A pplied to underdistributions of prior years			
b Applied to 2014 distributable amount			
c Remainder Subtract lines 4a and 4b from 4			
5 Remaining underdistributions for years prior to 2014, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)			
6 Remaining underdistributions for 2014 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)			
7 Excess distributions carryover to 2015. Add lines 33 and 4c			
8 Breakdown of line 7			
a From 2010			
b From 2011			
c From 2012			
d From 2013			

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Return Reference	Explanation

Schedule A (Form 990 or 990-EZ) 2014

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DLN: 93493134016016

OMB No 1545-0047

SCHEDULE D (Form 990)

Department of the Treasury

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Supplemental Financial Statements

Open to Public

ntemal	Revenue Service	Information about Schedule D (Form	990) and its instructions is at <u>www.ir</u> s	<u>s.gov/form990</u> .	Inspection
	ne of the organiz			Employer identif	cation number
PLA(LE OF PROMISE INC			04-3233151	
Pa		zations Maintaining Donor Adv		unds or Accoun	ts. Complete if the
	organız	ation answered "Yes" to Form 990	ì	(h) Funda an	d
1	Total number at	t end of year	(a) Donor advised funds	(b) Fullus all	d other accounts
2		e of contributions to (during year)			
3		e of grants from (during year)			
4	Aggregate value	, , ,			
5	Did the organiz	ation inform all donors and donor advisor rganization's property, subject to the or		or advised	┌ Yes ┌ No
6	used only for ch	ation inform all grantees, donors, and do haritable purposes and not for the benef ermissible private benefit?			┌ Yes ┌ No
Par	t III Consei	r vation Easements. Complete ıf	the organization answered "Yes" t	o Form 990, Part	IV, line 7.
2	Preservatio Protection of Preservatio Complete lines	onservation easements held by the org n of land for public use (e g , recreation of natural habitat n of open space 2a through 2d if the organization held a ne last day of the tax year	or education) Preservation of an Preservation of a	certified historic str	ucture
		io iaoc aa, oi iiio iax , oa.		Held at t	he End of the Year
а	Total number of	f conservation easements		2a	
b	Total acreage r	estricted by conservation easements		2b	
c	Number of cons	servation easements on a certified histo	oric structure included in (a)	2c	
d		servation easements included in (c) acq ire listed in the National Register	uired after 8/17/06, and not on a	2d	
3	Number of cons	servation easements modified, transferr	ed, released, extinguished, or terminate	ed by the organization	n during
	the tax year 🛌				
ı	Number of state	es where property subject to conservati	ion easement is located ►		
5		ization have a written policy regarding t the conservation easements it holds?	the periodic monitoring, inspection, hand	dling of violations, a	nd Yes No
5	Staff and volunt	teer hours devoted to monitoring, inspe	cting, and enforcing conservation easer	ments during the yea	nr
7	A mount of expe	enses incurred in monitoring, inspecting	, and enforcing conservation easement:	s during the year	
3	Does each cons	servation easement reported on line 2(o 0(h)(4)(B)(ii)?	d) above satisfy the requirements of sec	ction 170(h)(4)(B)(i)	│ │ Yes
9	balance sheet,	escribe how the organization reports cor and include, if applicable, the text of the n's accounting for conservation easeme	e footnote to the organization's financial		
ar		zations Maintaining Collection ete if the organization answered "Y		or Other Simila	r Assets.
la	works of art, his	on elected, as permitted under SFAS 1 storical treasures, or other similar asse e, in Part XIII, the text of the footnote t	ts held for public exhibition, education,	or research in furthe	
b	works of art, his	on elected, as permitted under SFAS 1 storical treasures, or other similar asse e the following amounts relating to thes	ts held for public exhibition, education,		
	(i) Revenue inc	cluded in Form 990, Part VIII, line 1		► \$	
		uded in Form 990, Part X		- <u> </u>	
2	If the organizat	uded in Form 990, Part X tion received or held works of art, histor nts required to be reported under SFAS			

Revenue included in Form 990, Part VIII, line 1

b Assets included in Form 990, Part X

Par	4 • • • Organizations Maintaining Co	ollections of Art,	Hist	ori	<u>cal Treasu</u>	<u>res, or Ot</u>	her	Similar A	Asset	S (co	<u>ntınued)</u>
3	Using the organization's acquisition, access collection items (check all that apply)	ion, and other record	ls, che	eck a	any of the follo	owing that ar	re a	sıgnıfıcant u	ise of i	ts	
а	Public exhibition		d	Г	Loan or exch	hange progra	ms				
b	Scholarly research		e	Γ	Other						
c	Preservation for future generations										
4	Provide a description of the organization's c Part XIII	ollections and explai	n how	they	/ further the o	organization's	s ex	empt purpos	e in		
5	During the year, did the organization solicit			•				lar	_		_
	assets to be sold to raise funds rather than	·						" . =	<u> </u>		No
Pair	Part IV, line 9, or reported an ar					ı answered	Y 6	es to Form	1 990,		
1a	Is the organization an agent, trustee, custoo included on Form 990, Part X?	dian or other intermed	diary f	or c	ontributions o	or other asse	ts n	ot	┌	'es	┌ No
b	If "Yes," explain the arrangement in Part XI	II and complete the f	followi	ng t	able	_					
							_		A mour	nt	
C	Beginning balance					-	Lc				
d	Additions during the year					<u> </u>	Ld				
е	Distributions during the year					1	Le				
f	Ending balance					1	Lf				
2a	Did the organization include an amount on F	orm 990, Part X, line	21, fo	ores	crow or custo	odial accoun	t lıal	bility?	┌ Y	'es	┌ No
b	If "Yes," explain the arrangement in Part XI	II Check here if the	explar	natio	n has been p	rovided in Pa	art X	(III			Γ
Pa	rt V Endowment Funds. Complete										
_		(a)Current year	(b) P	Prior	/ear b (c) Tv	wo years back	(d) ⊺	hree years bad	k (e) l	our ye	ears back
1a	Beginning of year balance										
b	Contributions										
С	Net investment earnings, gains, and losses										
d	Grants or scholarships										
e	Other expenditures for facilities and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the cur	rent year end balanc	e (lıne	1g,	column (a)) h	neld as					
а	Board designated or quasi-endowment 🕨										
b	Permanent endowment ▶										
c	Temporarily restricted endowment ▶										
_	The percentages in lines 2a, 2b, and 2c sho	uld equal 100%									
За	Are there endowment funds not in the posse	ssion of the organiza	tion th	nat a	re held and a	dministered	for t	:he			
	organization by	_						_		Yes	No
	(i) unrelated organizations			٠			•	<u> </u>	Ba(i)		
	(ii) related organizations							📮	Ba(ii)		
	If "Yes" to 3a(II), are the related organization Describe in Part XIII the intended uses of the second of the seco	•					•		3b		
4 Dat	t VI Land, Buildings, and Equipme					vorad 'Vac'	to.		Dart I	\/ lu	
æ	11a. See Form 990, Part X, line		ile oi (yan	ization answ	vereu res	to i	01111 990,	Paill	v , III	ie
	Description of property) Cost or other sis (investment)	(b)Cost or ot basis (other		(c) Accumula depreciatio		(d) Bo	ok value
1a	Land					174,0	000				174,000
b I	Buildings					727,	-	21	7,579		509,787
	Leasehold improvements					<u> </u>					
	Equipment					32,	472	1	5,928		16,544
	 Other					<u> </u>	993		8,952		21,041
						/			0, 552		,

See Form 990, Part X, line 12. (a) Description of security or category	(b)Book value	(c) Method of valuation
(including name of security)		Cost or end-of-year market value
(1)Financial derivatives (2)Closely-held equity interests		
Other		
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	•	
Part VIII Investments—Program Related. See Form 990, Part X, line 13.	Complete if the organization	n answered 'Yes' to Form 990, Part IV, line 11c.
(a) Description of investment	(b) Book value	(c) Method of valuation
		Cost or end-of-year market value
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)	*	
Part IX Other Assets. Complete if the organizate (a) Des	<u>cion answered 'Y es' to Form 990</u> cription	7, Part IV, line 11d See Form 990, Part X, line 15 (b) Book value
	'	
	45.	
Total. (Column (b) must equal Form 990, Part X, col.(B) line Part X Other Liabilities. Complete if the or		► o Form 990, Part IV, line 11e or 11f. See
Form 990, Part X, line 25.	- 	5 (5 m) 550, 1 a (17), m 5 110 6 111 6 6
1 (a) Description of liability	(b) Book value	
Federal income taxes	56.765	
CASH HELD IN TRUST FOR RESIDENTS	56,765	
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)	▶ 56,765	

Pari		f Revenue per Audited Financial Statements With Revenue pe nswered 'Yes' to Form 990, Part IV, line 12a.	er Return (omplete if
1	_	ther support per audited financial statements	1	
2	Amounts included on line 1	but not on Form 990, Part VIII, line 12		
а	Net unrealized gains (losse	es) on investments 2a		
b	Donated services and use	of facilities		
c	Recoveries of prior year gr	ants 2c		
d	Other (Describe in Part XI)	II)		
e	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form	990, Part VIII, line 12, but not on line 1		
а	Investment expenses not i	ncluded on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XI)	II)		
c	Add lines 4a and 4b		4c	
5		and 4c. (This must equal Form 990, Part I, line 12)	5	
Part		f Expenses per Audited Financial Statements With Expenses panswered 'Yes' to Form 990, Part IV, line 12a.	per Returr	ı. Complete
1		per audited financial statements	1	
2	·	but not on Form 990, Part IX, line 25		
а		of facilities		
b	Prior year adjustments .			
С	Other losses			
d		II)		
e	Add lines 2a through 2d .		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form	990, Part IX, line 25, but not on line 1:		
а	Investment expenses not i	ncluded on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XII	II)		
C	Add lines 4a and 4b		4c	
5		3 and 4c. (This must equal Form 990, Part I, line 18)	5	
Part	Supplemental 1	Information		
Part		for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to p		iditional
	Return Reference	Explanation		

Jenedale 2 (1 31111 33 3) 23 13		1 age 5
Part XIII Supplemental Information	on (continued)	
Return Reference	Explanation	
l		
-		

Schedule D (Form 990) 2014

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SCHEDULE 0

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

As Filed Data -

DLN: 93493134016016

OMB No 1545-0047

2014

Open to Public Inspection

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ. Information about Schedule O (Form 990 or 990-EZ) a

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization
PLACE OF PROMISE INC

Employer identification number

04-3233151

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Section B, line 11	
Form 990, Part VI, Section B, line 15a	THE COMPENSATION OF THE EXECUTIVE DIRECTOR, AS WELL AS ALL EMPLOYEES AND ALL OTHER EXPENSE S, ARE REVIEWED AND APPROVED BY THE BOARD AS PART OF THE ANNUAL BUDGET
Form 990, Part VI, Section C, line 18	THE ORGANIZATION PROVIDES THEIR EXEMPT ORGANIZATION DOCUMENTS INCLUDING FORM 990 FOR PUBLIC INSPECTION UPON REQUEST
Form 990, Part VI, Section C, line 19	THE ORGANIZATION PROVIDES THEIR EXEMPT ORGANIZATION DOCUMENTS INCLUDING FORM 990 FOR PUBLIC INSPECTION UPON REQUEST